EASTON AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: PERSONAL/EMERGENCY LEAVE

ADOPTED: July 20, 2006

REVISED:

536. PERSONAL/EMERGENCY LEAVE

1. Purpose

This policy shall provide for a classified employee's absence for personal or emergency reasons as provided in the collective bargaining agreement.

2. Authority
SC 510

The Board has the authority and responsibility to establish reasonable conditions under which personal or emergency leave may be granted, the type of situations in which such leave will be permitted, and the total number of days that may be used in any school year for such leave.

3. Guidelines

Personal/Emergency Leave

Personal or emergency leave days with pay shall be granted to classified employees in accordance with provisions of the applicable collective bargaining agreement or compensation plan.

Bereavement Leave

Bereavement leave shall be granted to those employees requesting such leave under the conditions stipulated in the applicable collective bargaining agreement or compensation plan.

Military Leave

P.L. 677 P.S.
Sec. 14
SC 1176

Leaves of absence shall be granted to employees who are inducted into the armed forces or who are required to attend annual military training sessions as ordered and authorized by their military units. All benefits and rights to which any employee is entitled under law while on such leave shall be preserved but shall be subject to the conditions as enumerated under law.

School Code
510