EASTON AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: May 17, 2007

REVISED:

	321. POLITICAL ACTIVITIES
1. Purpose	The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, district property and district time, paid for by the citizens, may not be used for political purposes when performing assigned duties.
2. Authority	The Board adopts the following guidelines for those administrative staff members who intend to engage in political activities.
3. Guidelines Pol. 707	No employee shall engage in political activities during assigned hours or upon property under the jurisdiction of the Board unless permission has been granted for that purpose through the Use of Facilities Policy. Collection of and/or solicitation for campaign funds or campaign workers is prohibited on school property during working hours. The use of students for writing, addressing, or distributing partisan political materials is forbidden. District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board. The following situations are exempt from the provisions of this policy: 1. Discussion and study of politics and political issues when appropriate to classroom studies, such as history, current events, and political science. 2. Conduct of student elections and connected campaigning. 3. Conduct of employee representative elections.
Pol. 317	Violations of this policy may constitute cause for disciplinary action, at the Board's discretion.